

# Understanding your payslip

- Description 1
- Current payroll period (month/year) 2
- Salary group and subgroup 3  
*Salary group and subgroup according to your qualification and previous work experience. After a few years, you automatically reach a higher subgroup.*
- Salary 4  
*Salary according to the current list of salaries as fixed by the state and trade unions.*
- Total 5
- Gross salary current month 6
- After tax exemption 7
- Gross for health insurance/long-term care insurance 8
- Gross for state pension insurance 9
- Gross for unemployment insurance 10
- Employer's contribution to extra pension insurance 11  
*Extra pension insurance is available for employees of the state of Bavaria. This amount shows the employer's contribution.*
- Income tax current month 12  
*The percentage of income tax is linked to your gross income, your tax bracket and other factors, and varies between 11 and 50%.*
- Solidarity tax current month 13
- Health insurance current month 14  
*Health insurance is mandatory and is paid by the employer and by you. This amount shows your contribution.*
- Pension insurance current month 15  
*Pension insurance is mandatory and is paid by the employer and by you. This amount shows your contribution.*
- Unemployment insurance current month 16  
*Unemployment insurance is mandatory and is paid by the employer and by you. This amount shows your contribution. Unemployment benefits are available if you are out of work. Payment depends on years of contribution and residence status.*
- Long-term care insurance current month 17  
*Long-term care insurance is mandatory and paid by the employer and by you. It is linked to your health insurance.*
- Statutory net salary 18
- Further earnings or deductions 19
- Employee's contributions to extra pension insurance 20  
*Shows the employee's contribution to the extra pension insurance (only applicable if you have not opted out).*
- Total sum 21
- Transfer 22
- Payment 23
- Transfer 24
- Bank details 25
- Employer 26

## Bezügemitteilung

Bescheinigung nach §108 Absatz 3 Satz 1 (GewO)

Landesamt für Finanzen Bezügestelle PF 611 91511 Ansbach

Herr  
Dr. Max Mustermann  
Musterweg 2  
12345 Musterstadt

24.04.2017 Lfd.Nr. 001 Seite 1/1  
Landesamt für Finanzen / Dienststelle Ansbach  
Bezügestelle Arbeitnehmer  
Brauhausstr. 18, 91522 Ansbach  
Telefon: (0981) 888-5363 Vermittlung -01 Fax: -5451  
Verkehrs- Bus: Linie 725 Brauhausstraße  
verbindung Linie 753 Jüdtstraße

52214 - 40052973 <b>A</b>			
Geschäftszeichen - Bitte bei allen Zuschriften angeben!			
<b>B</b> Steuermerkmale		<b>C</b> Steuerfrei-(F)/Hinzurechnungsbetrag (H)	
<b>G</b> Steuerklasse	<b>F</b> Kinder-freibetrag	monatlich	jährlich
1	0,0	Steuertage: 30,00	SV-Tage: 30,00
<b>E</b> Religion	<b>D</b> Familienstand	Mitversteuerungsbetrag monatlich	
-	ledig	weiterer Bezug	
<b>H</b> Faktor	<b>I</b> Stufe	Versorgungsbetrag	
1	1	weiterer Bezug	
<b>K</b> Geburtsdatum	<b>J</b> Besch. Beginn	Versorgungsfreibetrag	
12.05.1985	01.08.2016	monatlich	
<b>L</b> Steuer IdNr.:	Altersentlastungsbetr.		
49102358072	monatlich		

Bezeichnung	<b>M</b> Berechnungsgrundlagen	<b>N</b> Betrag
<b>Aktuelle Abrechnungsperiode</b>		
Abrechnungsmonat: 09/2016		
<b>Bezüge:</b>	<b>E13 / 1</b>	
Tabellenentgelt LSGZ		3.517,36
<b>Brutto:</b>		<b>3.517,36</b>
Gesamtbrutto		<b>3.517,36</b>
<b>Gesetzliche Abzüge:</b>		
Steuerbrutto, lfd.		3.517,36
nach Frei-/Hinzu.-betrag		3.517,36
KV/PV-Brutto, lfd.		3.669,69
RV-Brutto, lfd.		3.669,69
AV-Brutto, lfd.		3.669,69
ZV SV-Hinz.-Betrag, lfd.		152,33
Lohnsteuer, lfd.		580,41
Solidaritätszuschlag, lfd.		31,92
Krankenversicherung, lfd.		308,26
Rentenversicherung, lfd.		343,12
Arbeitslosenvers., lfd.		55,05
Pflegeversicherung, lfd.		52,29
<b>Netto:</b>		
Gesetzliches Netto		2.146,31
<b>sonstige Be- und Abzüg(e):</b>		
ZV-Uml. Regelentg. AN		60,15-
<b>Gesamtbetrag:</b>		
Überweisung		2.086,16
<b>Zahlungen:</b>		
Überweisung	<b>2.086,16 EUR</b>	
Bankverbindung:	IBAN: DE06 8205 1000 0000 0123 45	
<b>Arbeitgeber:</b>		
Freistaat Bayern / Universität Beispiel		
Beispielstraße 1		
95003 Beispielstadt		

Versicherungspflicht	Krankenversicherung	Rentenversicherung	Arbeitslosenversich.	Pflegeversicherung	<b>O</b> Aufgelauf. Jahreswerte (Lohnkonto)
(Beitragsgruppe)	1	1	1	1	gesamter steuerpflichtiger Bezug
Beitragssatz (AN)	8,40 %	9,35 %	1,5 %	1,4250 %	- davon Lohnsteuer
Krankenkasse / RV Nummer	AOK Bayern	5815120585D002			- davon Solidaritätszuschlag
Zuschl./Gleitz./Mehrfachb.Z/G/M	Z				- davon Kirchensteuer
Kum. AN.-Beiträge SV	308,26	343,12	55,05	52,29	sonst. Bezug für mehrjährige Tätigkeit
Aufgel. svpfl. Brutto, lfd. Kalj.	3.669,69		3.669,69	3.669,69	- davon Lohnsteuer
					- davon Solidaritätszuschlag
					- davon Kirchensteuer
<b>Entgelt Zusatzversorgung</b>				von der Arbeitgeberleistung zur Zusatzversorgung sind im laufenden Monat	
<b>Stfr. belassen nach</b>	lfd. Monat	lfd. Jahr	steuerpflichtig	sozialvers.pfl.	AN - Beiträge zur Sozialvers.
§ 3 Nr. 56					AG - Krankenversicherungszuschuss
§ 3 Nr. 63 S.1	3.517,36	3.517,36		152,33	AG - Anteil Rentenversicherung
§ 3 Nr. 63 S.3	Sachbezüge / sonst. Leist. lfd. Monat		steuerpfl. Bezug lfd. Monat	davon steuerpfl. Zeitzuschläge	AG - Pflegeversicherungszuschuss
	steuerpflichtig	sozialvers. pfl.			AN - Anteil Zusatzversorgung
					Z. MuschG / KUG / Aufstock. AtG
					Fahrtkostenzuschuss
					AG-Beitrag freiw. Zus. Vers.

- A** Your personnel number
- B** Tax features
- C** Tax exemption  
*Available if your way to work is more than 40 km one way or if you have a severe disability.*
- D** Marital status
- E** Religion (church membership)  
*Members of the Roman Catholic Church or the Protestant Church pay church tax, which is taken directly from the salary and passed on to the respective Church organization. The information about religious affiliation is voluntary and is noted down during the registration at the city hall.*
- F** Child tax credit  
*Guarantees that a certain amount of your income is not taxed but available as living expenses for your child(ren).*
- G** Tax bracket  
*Depends on your marital status and/or on your spouse's tax bracket. Bracket I is for single persons, brackets III/IV/V are available for married persons. Bracket VI should be avoided.*
- H** Payment fraction  
*100% means that you are employed full-time, which is 40.5 hours/week. For example, 75% means that you are employed part-time – 30 hours/week.*
- I** Subgroup
- J** Start of work contract
- K** Date of birth
- L** Tax identification number  
*The tax id number is given to you after the first registration of residence in Germany (or after birth) and is for life. Not to be confused with the tax number, which is given by the local tax office when you hand in your first tax declaration.*
- M** Basis of calculation
- N** Amount

**O** Total sum in the current year so far