Call for applications – Deadline: January 15, 2024

Maximilian Graf Montgelas Fellowships

The Maximilian Graf Montgelas Fellowships provide employees of the university administration with the opportunity to spend time at TUM partner institutions (universities, research institutions, companies) around the world. In line with the TUM Agenda 2030, the aim is to further strengthen the internationalization of the TUM administration both in terms of personal competence gain and the further development of an internationally capable science administration.

The goal of the residencies is to learn about international examples of good administrative practice and thereby develop an understanding of specific differences in framework conditions and solution strategies. In direct cooperation with colleagues from partner institutions, the fellows establish and consolidate international contacts and strengthen relations between the institutions. Through a self-conceived work program coordinated with their supervisors, the participants shape their stay individually and according to their needs.

Application deadline
The application deadline for the first selection round is January 15, 2024.

Funding period
The stays funded within the current round must be realized by December 31, 2024 at the latest.

Application requirements
- All employees from the entire science administration who are employed at TUM or the Bavarian School of Public Policy are eligible to apply. The employment relationship must continue beyond the duration of the planned stay abroad.
- The funding measure must be directly related to the work performed on the job.

Program objectives
- Getting to know international good practice through stays at TUM partner institutions
- Coordination and optimization of cooperation in joint projects
- Establishing and intensifying contacts with colleagues and administrative units at partner institutions
- Better understanding and awareness of country-specific differences, e.g. in personnel or financial administrative practice
- Inspirations for your own personnel development and for new approaches in your personal work environment
- Inspirations for organizational development, e.g. evaluation of existing and establishment of new processes

Partner institutions
As a rule, funding is provided for stays at TUM partner institutions (universities, research institutes, companies) worldwide - outside Europe, but also in Europe. TUM maintains
particularly close relationships with its strategic partners. You are also welcome to find out more about the wider TUM network (e.g. via MoveOn).

In justified cases, stays can also be completed at institutions that are not yet partners of TUM.

If you have any questions regarding the selection of a partner institution, we will be happy to advise you.

**Duration of stay**
5 days to max. 6 weeks

**Possible activities**
You can set the content focus of the self-organized stay individually and according to your needs. Please note that the work program of the stay must be coordinated with the superior as well as with the partner before the application is submitted.

Examples of eligible activities:

- Participation in a model project of the partner institution
- Exchange of good practice and problem solving strategies
- Job shadowing
- Joint administration of a cooperation project
- Initiation of a new cooperation project

As part of the work program, participation in further training formats of the partner institution (joint training courses, language courses) can be supported, especially in the case of longer stays. However, the above-mentioned program objectives must be the recognizable priority of your stay.

**Benefits**

- Within the framework of the Montgelas Fellowships, your travel and accommodation expenses will be reimbursed in accordance with the Bavarian Travel Expenses Act. Please note that, according to the current status, daily allowances and hotel reimbursements will be reduced for stays of more than 14 days.
- In justified cases, other costs related to the work program at the partner institution may also be covered. These include, among others, the participation fees for joint training courses on site.

**Application for the Montgelas Fellowship**
The application has to be done via our online application portal.

**Required documents**
When applying for the Montgelas Fellowship, you must submit three separate fully completed documents and, if applicable, an additional cost plan. The templates containing more detailed information can be found on our website.

1. Sketch of the planned project
2. Confirmation from the host institution
3. Endorsement from the supervisor, which includes a brief assessment of the project’s benefits from a departmental perspective
4. (If applicable,) cost plan for special expenses that go beyond mere travel and accommodation costs

We strongly recommend that you seek advice from the TUM Global & Alumni Office before submitting the documents - especially with regard to the outline of the planned project.

After the stay
After the stay, Fellows will be asked to provide a brief written report. Furthermore, it is desired that the fellows present newly gained insights in their own field of work and, if applicable, carry them into other relevant areas of the TUM administration.

Advice
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We recommend that interested colleagues working in one of the TUM Schools also contact their respective international affairs delegates, when planning an application.